

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Board of Education of the Eastern Camden County Regional School District County: Camden  
Employee Organization: Eastern Education Association Employees in Unit: 191  
Base Year Contract Term: 7/1/2010 6/30/2011 New Contract Term 7/1/2011 6/30/2014  
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$12,705,429	\$13,845,364
Item 2 ..... Increment		
Item 3 ..... Longevity	\$0	\$0
Item 4 ..... Coaching stipends	\$352,544	\$369,332
Item 5 ..... Activity stipends	\$233,945	\$233,945
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$13,291,918 (Total)	\$14,448,641 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$13,291,918

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013			
Percent Increase .....	2.9%	2.9%	2.9%			
Total cost of increase ..	\$374,675	\$385,547	\$396,501			
Total base salary (successor agreement) .....	\$13,666,593	\$14,052,140	\$14,448,641			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.67  
Dollar Impact (average per year over term of agreement) \$385,574.00

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$3,634,994	\$3,466,521				
Employee Contributions ..	\$217,840	\$221,169				
Prescription .....	\$881,278	\$851,505				
Dental .....	\$246,001	\$269,902				
Vision .....	\$36,888	\$37,315				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment. - Note: The accompanying cover letter is an integral part of this form.

### Section VII

Prepared by: Fred D. Wright Title: Business Administrator/Board Secretary  
Signature: [Signature] Date: 7/3/2012